

OTH

Professional

**THE CUTTING-EDGE COMBINATION OF A UNIVERSITY
DEGREE PROGRAM WITH BUSINESS EXPERIENCE**

INFORMATION FOR COMPANIES

Dual Studies

**(Bachelor/Master
Co-operate Education)**

**at OTH Amberg-Weiden, Technical
University of Applied Sciences**



The Dual Study Program

A COMPELLING CONCEPT FOR COMPANIES



Discover a new and unique way of human resources management! Secure the cream of the crop for your company at the earliest possible stage!

Successfully acquire highly qualified young potentials and educate them for your organization: young professionals coached to contribute company-specific know-how plus a top-rate academic university degree.

- Successfully acquire high potentials who will effectively contribute their academic skills while pursuing their academic program.
- Get a first-hand account of a potential employee's professional and personal skills.
- Instill a high level of commitment and company loyalty in potential employees.
- Prepare your potential employees optimally for their later work at the company.

Cooperate with us in the training of your future employees – academically sound and nevertheless in step with actual business practice – at a compact-sized university – with integrated training periods of between 3.5 and 4.5 years.

The dual study models

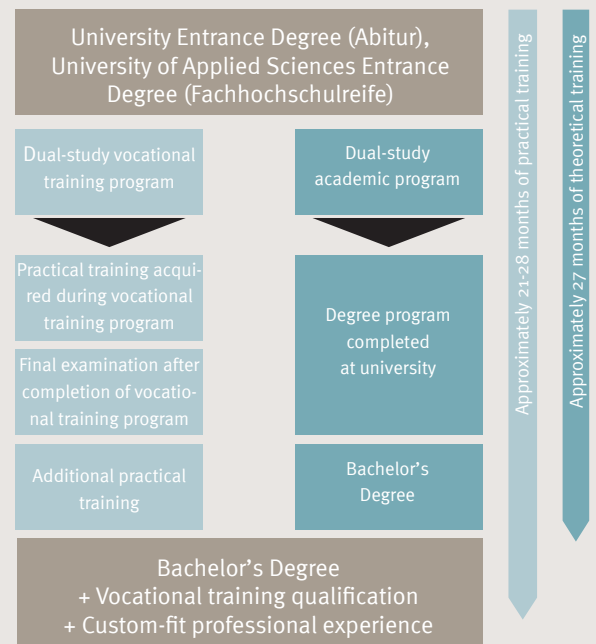
COMBINED STUDIES PROGRAM (ACADEMIC STUDIES & VOCATIONAL TRAINING)

Model 1: Combined studies program (academic studies & vocational training)

The combined studies program (academic studies & vocational training) combines a standard Bachelors' degree program at OTH Amberg-Weiden - Technical University of Applied Sciences with standard Chamber of Industry & Commerce or Chamber of Trades vocational training at your company. Prior coordination with the competent chamber is required.

How does the combined studies program (academic studies & vocational training) work?

- Interested persons apply for an apprenticeship training position with a company
- They sign an apprenticeship contract
- They apply for a “dual study slot” with OTH Amberg-Weiden
(Application deadlines: May 1st to July 15th for the fall semester;
December 1st to January 15th for the spring semester)
- They start the vocational training
- The degree program at the university will commence after completion of 3 to 14 months of vocational training at the company
- Academic phases and integrated training phases will alternate (the practical phases will coincide primarily with the internship semesters and non-lecture times)
- The final examination by the Chamber of Industry & Commerce or Chamber of Trades is usually administered during the 3rd year of apprenticeship, after which the company and the student enrolled in the combined studies program (academic studies & vocational training) will usually agree on the further course of collaboration on a case-by-case basis
- Students write their practice-orientated Bachelor's thesis in cooperation with your company during the final program phase



The dual study models

What are the contract requirements?

School graduates submit their application directly to the company. For the vocational training period, a training agreement (i.e. apprenticeship contract) or internship contract is concluded between the company and the applicant; for the academic study period following completion of the vocational training, a scholarship contract is concluded in most cases, which may ultimately lead to a permanent employment relationship following award of the academic degree.

What about financial compensation?

The amount of compensation is based on the standard remuneration rates in vocational training. The standard remuneration will be mandatory at least for the duration of the training phases completed at the company. For the period following completion of the training, compensation will be agreed on a case-by-case basis between the company and the student.



What are
the contract
requirements?

The dual study models

STUDY PROGRAM WITH INTENSIFIED PRACTICE (ACADEMIC STUDIES + INTEGRATED PRACTICAL/INTERNSHIP PHASES)

Model 2: Study program with intensified practice (academic studies + integrated practical/internship phases)

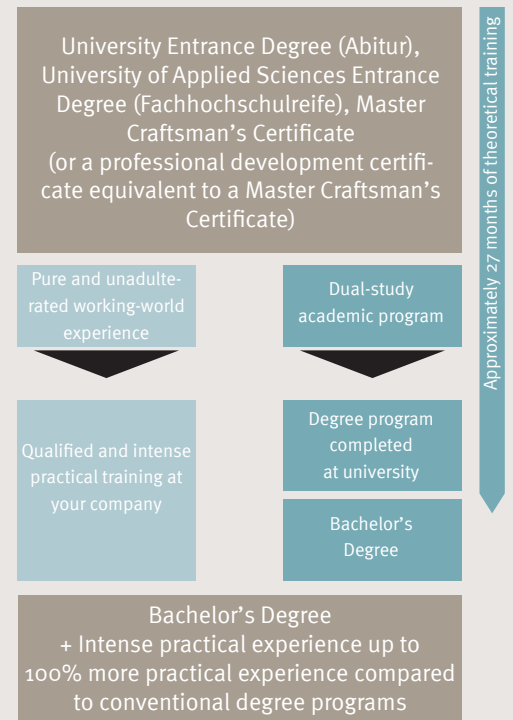
The study program with intensified practice (academic studies + integrated practical/internship phases) combines an academic degree program at OTH Amberg-Weiden with intense practical training at a company. This model can be generally combined with all degree programs (Bachelor's programs as well as Master's programs) offered by OTH Amberg-Weiden.

How does the study program with intensified practice (academic studies + integrated practical/internship phases) work?

- Interested persons apply directly for an internship position with a company
- They sign an employment contract
- They apply for a "dual studies slot" with OTH Amberg-Weiden (Application deadlines: May 1st to July 15th for the fall semester; December 1st to January 15th for the spring semester)
- Students start the degree program or
- Do a later search for a practical training position with a company anytime during the degree program (1st to 4th semester)
- The academic phases and integrated training phases alternate (the practical phases coincide primarily with the internship semesters and non-lecture times)
- Students complete their project works during the course of the degree program, addressing specific issues of the sponsoring company
- Students complete their practice-orientated Bachelor's thesis in cooperation with the company during the final program phase

Alternative to Model 2: Scholarship program

After students have completed the first few semesters, the university picks the best students and proposes them to the company as scholarship candidates. After successful conclusion of a sponsorship contract, the students are integrated into the company. These students will complete at least a 7-month internship with the sponsoring company.



The dual study models

What are the contract requirements?

School graduates submit their application directly to the company. A special internship contract is concluded between the company and the applicant, which, after the successful award of an academic degree, may ultimately lead to a permanent employment relationship.

What about financial compensation?

The amount of compensation should at the beginning equal at least 80% of the standard vocational-training compensation, whereas after the third semester, it should equal 100% of the standard vocational-training compensation paid in the second year of apprenticeship. Financial compensation will be mandatory at least for the phases spent working at the company.



What are
the contract
requirements?

The Dual Study Program

A COMPELLING CONCEPT FOR COMPANIES



10 important
advantages for your
company

- Anyone willing to complete a time-consuming dual study program is an individual focused on performance, discipline, and single-mindedness — qualities which will be an asset to your company.
- Even while completing their academic degree program, students enrolled in the combined studies program (academic studies & vocational training) will be effectively contributing their academic knowledge for the benefit of your company.
- You have the opportunity to acquire highly qualified, academically trained high potentials whose practical know-how has been custom-fit to meet the needs and requirements of your company.
- You will be given the opportunity to personally experience and accompany the students' professional and personal skills.
- The students will be cultivating a strong commitment to your company from day one.
- The graduates of dual-study programs will, after a standard study period, have acquired a huge wealth of experience based on working-world practice.
- Your future demand for high-potential technical specialists and executives will be perfectly addressed.
- You no longer need to spend time or money on employee familiarization periods or trainee programs.
- You will be developing close contacts with the university, thereby motivating the transfer of technology and know-how.
- Your company will become ever more attractive for the cream of the crop, and your corporate image will skyrocket.

The Dual Study Program

BACHELOR-DEGREE PROGRAMS OFFERED BY OTH AMBERG-WEIDEN



Amberg
Campus

Business Management (B.A.)
Retail and Service Management (B.A.)
International Technology Management (B.A.)
Industrial Engineering (B.Eng.)
Medical Engineering (B.Eng.)
Intercultural Business and Technology Management (M.A.)

Mechanical Engineering (B.Eng.)
Plastics Engineering (B.Eng.)
Environmental Engineering (B.Eng.)
Applied Computer Science (B.Eng.)
Renewable Energies (B.Eng.)
Electrical and Information Technology (B.Eng.)
Media Production and Media Technology (B.Eng.)
Patent Engineering (B.Eng.)
Industrial Information Technology and Automation (M.Eng.)
Media Technology and Production (M.Eng.)
Environmental Engineering (M.Eng.)
Innovation Focused Engineering and Management (M.Eng.)

Weiden
Campus



For more information about the Master-Programs please contact us.

The Dual Study Program

TERM TIMES OF OTH AMBERG-WEIDEN

Fall semester (10/01 – 03/14)

Lecture period: October 1st – mid-January

Examination period: Mid- January – mid-February

Semester breaks: February 15th – March 14th

Spring semester (03/15 – 09/30)

Lecture period: March 15th – early July

Examination period: Early July – July 31st

Semester breaks: August 1st – September 30th



**Have we piqued
your interest?**

**DON'T HESITATE TO CONTACT US FOR A
ONE-ON-ONE MEETING TO DISCUSS
POTENTIAL MODELS OF COOPERATION:**

OTH Amberg-Weiden
OTH Professional
Hetzenrichter Weg 15
D - 92637 Weiden

Manager of OTH Professional
Ms. Sabine Märtin,
Master of Economics

Phone: 0961/382-1191

E-mail: s.maertin@oth-aw.de
www.oth-professional.de

For comprehensive information on the co-op degree programs and for
standard-form contracts also go to: www.hochschule-dual.de